



Homewood-Flossmoor Park District 2025-2026 Goals

Core Value 1: Develop and maintain recreational facilities and park areas to meet the current and future demands of the H-F Park District

1. Utilize Master Plan to identify needs and address service gaps
2. Evaluate HVAC district-wide and plan for replacements – budget
3. Research and determine cost to make Ice ADA accessible
4. Complete reorganization of building maintenance

Core Value 2: Provide diverse and inclusive recreational programs, services and events

1. Utilize Master Plan to identify needs and address gaps in service
2. Improve/expand special events
3. Explore/research Hole in One contest for charity – SSSRA

Core Value 3: Promote sustainability, conserve energy and natural resources, protect open space, and provide environmental education.

1. Increase tree plantings – Indian Trails Arbor Day
2. Research and develop plan to have augmented reality in one park – Millennium
3. Continue to research solar and present a recommendation/plan to the Board by the end of 2025
4. Reclaim trails at Irons Oaks

Core Value 4: Provide a safe work environment that encourages collaboration and advances personal and professional growth

1. Investigate and develop a plan for security cameras
2. Review/revise Safety Manual
3. Create a job description and hire a part-time HR position
4. Revamp the annual review process for full-time and part-time staff

Core Value 5: Provide financial stability and fiscal responsibility

1. Implement 110% Model
2. Research Lobbyist/Grant Administrator
3. Offer shorter “try it” classes
4. Research/develop Ice Arena membership
5. Get Foundation up and running- Goal/Cause

Core Value 6: Build customer loyalty through effective communications and positive guest experiences

1. Cross marketing to similar programs
2. HFPD branding
3. Create Park District wide customer service standard

Douglas P. Boehm, Executive Director

Date